



“Building a Comprehensive Approach to Reducing Health Care Disparities and Improving Professional Development, Career Satisfaction and Retention of African American/Black Urologists.”

RFJUS Brief History: Dr. Richard Francis Jones, a urologic surgeon at Howard University Medical School, established the R. Frank Jones Urological Society (RFJUS) in 1965. The RFJUS represents African American urologists across the United States and meets bi-annually at the American Urologic Association (AUA) annual meeting in the spring and at the National Medical Association (NMA) annual meeting in the summer. Membership includes African American urology thought leaders from major academic institutions and private practices, many of whom serve as role models for young African American students and resident physicians pursuing careers in urology. Members of the RFJUS are committed to improving the health care received by minorities and those from marginalized backgrounds. Each year, our scientific program is designed, to aid Urologists in strategic planning for moving the agenda of health disparities forward within the American Urological Association (AUA) and the nation.

Black History Month Theme 2023: Last year’s theme for Black History Month (2022) was Black Health and Wellness. This year’s theme (2023) is **Black Resistance**. When Dr. Carter G. Woodson established Negro History Week in 1926, he realized the importance of providing a theme to focus the attention of the public. The intention has never been to dictate or limit the exploration of the Black experience, but to bring to the public’s attention important developments that merit emphasis.

Blacks have resisted historic and ongoing oppression in all forms; these efforts have been to advocate for a dignified self-determined life. Black medical professionals worked to establish nursing schools, hospitals, and clinics in order to provide spaces for Black people to get quality health care, which they often did not receive at mainstream medical institutions. In the 2008 presidential address by the past president of the American Medical Association (AMA), Dr. Ronald M. Davis, he apologized for more than a century of AMA policies that excluded African Americans from the AMA, in addition to policies that also barred Blacks from some state and local medical societies.

Maya Angelou’s poem **“Still I Rise”** written in 1976, embodies, the efforts of Black medical professionals to continue to rise, despite the numerous obstacles they have navigated to establish meaningful careers and to be stern advocates, for their patients from all backgrounds.

R. Frank Jones Urological Society 2023 AUA Annual Meeting

Sunday, April 30, 2023

12:00pm – 4:00pm

Jackson Park @Hyatt Regency McCormick

Theme: Resistance and Resilience: Responding to Longstanding and Contemporary Challenges to the Advancement of Health Equity

Agenda

12:00 – 12:50 RFJUS Business Meeting

Welcome and Updates from Leadership

- 1:00 – 1:05 **Welcome from RFJUS President**
Linda McIntire, MD
Chair and President R. Frank Jones Urologic Society
Attending Urologist
MyMichigan Health Midland, MI
- 1:05 – 1:10 **Poem – “Still I Rise” by Maya Angelou**
Aisha Siebert, MD, PhD
Urology Resident (PGY 5)
Department of Urology
Northwestern University Feinberg School of Medicine
- 1:10 – 1:15 **Song – Black “Negro” National Anthem
“Lift Every Voice and Sing”**
Tracy M. Downs, MD
Past President R. Frank Jones Urologic Society
Professor of Urology
Chief Diversity and Community Engagement Officer
Senior Associate Dean of Diversity, Equity and Inclusion
University of Virginia School of Medicine and UVA Health
- 1:15 – 1:25 **Welcome and Updates AUA Leadership**
Edward M. Messing, MD
President American Urologic Association
Professor of Urology
University of Rochester School of Medicine
- Randall B. Meacham, MD
President-Elect American Urologic Association
Professor and Chief Division of Urology
University of Colorado School of Medicine

1:25 – 1:35 **Welcome and Updates Urology Care Foundation Leadership**
Harris M. Nagler, MD, FACS
President Urology Care Foundation
Professor of Urology
Hofstra Northwell School of Medicine

Brian K. McNeil, MD, MBA
Board of Directors; At-Large Member, Urology Care Foundation
Professor and Vice Chair, Department of Urology
Associate Dean for Clinical Affairs
Chief of Urology, University Hospital
SUNY Downstate Health Sciences University

1:35 – 1:45 **Welcome and Updates AUA Diversity & Inclusion Committee**
Larissa Bresler, MD, DABMA
Chief Diversity Officer AUA and Chair AUA D & I Committee
Professor of Urology
Department of Urology/OB GYN
Loyola University School of Medicine

Growing the Next Generation: Making Physician Diversity a Priority

*The phrase “**Each One, Teach One**” is an African proverb that originated in the United States during the height of slavery when Africans were denied an education. When someone learned how to read or write, it became their responsibility to teach others to spread knowledge for the betterment of the community.*

1:45 – 2:05 **Pipeline/Pathway Program Lecture: What Works and What doesn't Work.**
Randy Vince, Jr., MD, MS
Assistant Professor of Urology
Case Western Reserve School of Medicine
University Hospital Urology Institute

Meyheroff Scholars Program at the University of Maryland, Baltimore County (UMBC): Outcomes and Processes: STEM PhD Completion, Sense of Community, Perceived Program Benefit, Science Identity and Research Self-Efficacy

2:05 – 2:25 **The Call for More Black Doctors**
Princess L. J. Currence, DSW, MSW
Director, Curriculum and Education
Assistant Professor Department of Psychiatry & Behavioral Sciences
Office of Integrated Medical Education Rush Medical College

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The SuccessDx™ Model: A structured curriculum of resources to facilitate social capital development to increase the success of Black students in medical school.

Patient Advocacy: Steps to create an optimal environment for health care delivery

*“We are concerned about the constant use of federal funds to support this most notorious expression of segregation. **Of all the forms of inequality, injustice in healthcare is the most shocking and the most inhuman because it often results in physical death.**”*

Dr. Martin Luther King Jr. Speaking before the Second National Convention of the Medical Committee for Human Rights. Chicago, Illinois. March 25, 1966.

Epistemic injustice is the force, which renders some voices less credible than others. It sits at the intersection of ethics, epistemology, and social justice. Generally, this philosophical term describes when a person is wrongfully discredited as a knower; and within the clinical space, epistemic injustice is the underlying reason that some patient testimonies are valued above others.

2:25 – 2:45

Patient Advocacy Lecture – Empowering Patients in the Clinical Environment: Epistemic Injustice and Structural Racism

Gjanje Smith-Mathus, MD, MPH

Staff Urologist

WakeMed Health and Hospitals, Raleigh, NC

*Reauthoring Patient Conversations: Mapping out epistemic justice
In the clinical space: Using narrative techniques to affirm patients
as knowers.*

2:45 – 3:05

Patient Advocacy Lecture – Striving for Equity in Trauma Care: Integrating the Voices of the Community

Selwyn O. Rogers, Jr. MD, MPH

Professor and Chief of Trauma and Acute Care Surgery

Executive Vice President, Community Health Engagement

Founding Director, Trauma Center

The University of Chicago Medicine and Biological Sciences

*Embedding Racial Justice and Advancing Health Equity at the
Organizational level and in the Community.*

Health Activism: Challenging Health Policy and Guidelines To Improve Prostate Cancer Care and Outcomes for Black Men.

“But you see now baby, whether you have a Ph.D., D.D. or no D, we’re in this bag together. And whether you are from Morehouse or No house, we’re still in this bag together.” Fannie Lou Hamer

3:05 – 3:25 **Health Activism Lecture – Reclaiming the Narrative in Biopsy Naïve Black Men**

Dr. Kelvin Moses, MD, PhD
Associate Professor and Fellowship Director Urologic Oncology
Vanderbilt School of Medicine

Performance of Prostate Health Index in Biopsy Naïve Black Men

3:25 – 3:45 **Health Activism Lecture – Reclaiming the Narrative in Guidelines Classification for Black Men in the Genomic Testing Era**

Ashanda Esdaille, MD
Assistant Professor
Department of Urology
Emory University School of Medicine

NCCN Risk Reclassification in Black Men with Low and Intermediate Risk Prostate Cancer After Genomic Testing

3:45 – 4:05 **Health Activism Lecture –Should Prostate Cancer Screening and Treatment Guidelines be the same for White and Black Men?**

Adam B. Murphy, MD, MBA, MSCI
Assistant Professor
Department of Urology and Preventive Medicine (Cancer Epidemiology and Prevention)
Northwestern University Feinberg School of Medicine

Prostate Cancer Screening: Is it time to Change the Guidelines for Black Men.

